

INCLUSIVE SECURITY,  
SUSTAINABLE PEACE:  
*A Toolkit for  
Advocacy and Action*

6

Appendix

List of Donors • PAGE 1

Universal Declaration of Human Rights • PAGE 6

Convention on the Elimination of  
All Forms of Discrimination Against Women • PAGE 10

United Nations Security Council Resolution • PAGE 22  
1325 on Women, Peace and Security





# List of Donors

This list of donors is not comprehensive. It is current as of October 2004, but institutions and individuals are subject to change.

## BILATERAL DONORS

### AUSTRALIA

---

#### **The Australian Agency for International Development (AusAid)**

GPO Box 887, Canberra ACT 2601, Australia

Tel: +61 2 62.06.40.00

Fax: +61 2 62.06.48.80

Email: [infoausaid@ausaid.gov.au](mailto:infoausaid@ausaid.gov.au)

Website: [www.ausaid.gov.au](http://www.ausaid.gov.au)

### BELGIUM

---

#### **Directorate-General for Development Cooperation (DGDC)**

Ministry of Foreign Affairs, Foreign Trade and Development Cooperation

Rue des Petits Carmes 15, B-1000 Brussels, Belgium

Tel: +32 2 501.8111

Website: [www.dgdc.be/en/index.html](http://www.dgdc.be/en/index.html)

#### **Commission on Women and Development (CWD)**

DGDC Secretariat

Rue des Petits Carmes 15, B-1000 Brussels, Belgium

Tel: +32 (2) 519.0841

Website: [www.dgdc.be/en/topics/gender/index.html](http://www.dgdc.be/en/topics/gender/index.html)

### CANADA

---

#### **Canadian International Development Agency (CIDA)**

200 Promenade du Portage, Gatineau, Quebec, K1A 0G4, Canada

Tel: +1 819.997.5006

Fax: +1 819.953.6088

E-mail: [info@acdi-cida.gc.ca](mailto:info@acdi-cida.gc.ca)

Website: [www.acdi-cida.gc.ca/index.htm](http://www.acdi-cida.gc.ca/index.htm)

#### **Humanitarian Assistance, Peace and Security Program**

Multilateral Programs Branch, CIDA, 200 Promenade du Portage, Gatineau, Quebec, K1A 0G4, Canada

Tel: + 819.994.3948

Fax: +1 819.997.2637

Website: [www.acdi-cida.gc.ca/cida\\_ind.nsf/AllDocIds/6A0F3D9621B7C7AB85256E2B004B33BF?OpenDocument](http://www.acdi-cida.gc.ca/cida_ind.nsf/AllDocIds/6A0F3D9621B7C7AB85256E2B004B33BF?OpenDocument)

Instructions to Apply for Canadian International Humanitarian Assistance: [www.acdi-cida.gc.ca/cida\\_ind.nsf/vall/DD6C0CDDF403B41685256CC9006DE0AC?OpenDocument](http://www.acdi-cida.gc.ca/cida_ind.nsf/vall/DD6C0CDDF403B41685256CC9006DE0AC?OpenDocument)

#### **The Peacebuilding Fund**

Multilateral Programs Branch, CIDA, 200 Promenade du Portage, Gatineau, Quebec, K1A 0G4, Canada

Tel: +1 819.953.0414

Fax: +1 819.997.2637

E-mail: [peace\\_building@acdi-cida.gc.ca](mailto:peace_building@acdi-cida.gc.ca)

Website: [www.acdi-cida.gc.ca/cida\\_ind.nsf/d86cbc87319a898c8525677e0072d6f8/06bd41e79fa247768525698a007700f3?OpenDocument](http://www.acdi-cida.gc.ca/cida_ind.nsf/d86cbc87319a898c8525677e0072d6f8/06bd41e79fa247768525698a007700f3?OpenDocument)

Instructions to Apply for the Peacebuilding Fund: [www.acdi-cida.gc.ca/cida\\_ind.nsf/AllDocIds/BF88AF33FC3456B485256D120068EADE?OpenDocument](http://www.acdi-cida.gc.ca/cida_ind.nsf/AllDocIds/BF88AF33FC3456B485256D120068EADE?OpenDocument)

## FRANCE

---

### **Groupe Agence Francaise de Développement (AFD)**

5, rue Roland Barthes, Cedex 12, 75598 Paris, France

Tel: +33 1 53.44.31.31

Fax: +33 1 44.87.99.39

Website: [www.afd.fr/jahia/Jahia/lang/fr/pid/1](http://www.afd.fr/jahia/Jahia/lang/fr/pid/1)

AFD Country Offices: [www.afd.fr/jahia/Jahia/lang/en/pid/101](http://www.afd.fr/jahia/Jahia/lang/en/pid/101)

How to Apply for AFD Funding:

[www.afd.fr/jahia/Jahia/lang/en/pid/17](http://www.afd.fr/jahia/Jahia/lang/en/pid/17)

## GERMANY

---

### **Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ)**

Dag-Hammarskjöld-Weg 1-5, 65760 Eschborn, Germany

Tel: +49 (0) 6 19.67.90

Fax: +49 (0) 6 19.67.91-115

Website: [www.gtz.de](http://www.gtz.de)

Country Offices: <http://www.gtz.de/unternehmen/english/fakten/standorte.asp?Kontinent=2&sprache=2>

## JAPAN

---

### **Japan International Cooperation Agency (JICA)**

6-13F, Shinjuku Maynds Tower 1-1, Yoyogi 2-chome, Shibuya-ku,

Tokyo 151-8558, Japan

Tel: +81 (0) 3 53.52.53.11

Website: [www.jica.go.jp](http://www.jica.go.jp)

JICA Peacebuilding Activities: [www.jica.go.jp/english/global/eff.html](http://www.jica.go.jp/english/global/eff.html)

JICA Overseas Offices: [www.jica.go.jp/english/contact/asia.html](http://www.jica.go.jp/english/contact/asia.html)

## NETHERLANDS

---

### **The Ministry of Foreign Affairs**

PO Box 20061, 2500 EB The Hague, The Netherlands

Tel: +31 70 348.6486

Fax: +31 70 348.4848

Website: [www.minbuza.nl](http://www.minbuza.nl)

Grant Programs: [www.minbuza.nl/default.asp?CMS\\_ITEM=MBZ305120](http://www.minbuza.nl/default.asp?CMS_ITEM=MBZ305120)

## NORWAY

---

### **Norwegian Agency for Development Cooperation (NORAD)**

PO Box 8034 Dep. 0030 Oslo, Norway

Tel: +41 22.24.20.30

Fax: +41 22.24.20.31

E-mail: [postmottak@norad.no](mailto:postmottak@norad.no) or [sk@norad.no](mailto:sk@norad.no)

Website: [www.norad.no](http://www.norad.no)

NORAD Overseas Offices: [www.norway.info/](http://www.norway.info/)

## SPAIN

---

### **Spanish Agency for International Cooperation (AECI)**

Avenida de los Reyes Catolicos, 4-28040 Madrid, Spain

Tel: +34 91.583.8100

Fax: +34 91.583.8310

Website: [www.aeci.es/Default.htm](http://www.aeci.es/Default.htm)

How to Apply for Microcredit: [www.aeci.es/Default.htm](http://www.aeci.es/Default.htm)

## SWEDEN

---

### **Swedish International Development Cooperation Agency (SIDA)**

105 25-Stockholm, Sweden

Tel: + 46 8 698.5000

Fax: +46 8 208.864

Email: [sida@sida.se](mailto:sida@sida.se)

Website: [www.sida.se](http://www.sida.se)

Division for Humanitarian Assistance and Conflict Management

SIDA, 105 25-Stockholm, Sweden

Tel: +46 8 698.5766

Website: [www.sida.se/Sida/jsp/polopoly.jsp?d=2352](http://www.sida.se/Sida/jsp/polopoly.jsp?d=2352)

## UNITED KINGDOM

---

### **Department for International Development (DFID)**

1 Palace Street, London SW1E 5HE, United Kingdom

Tel: +44 (0) 13.55.84.31.32

Fax: +44 (0) 13.55.84.36.32

Email: [enquiry@dfid.gov.uk](mailto:enquiry@dfid.gov.uk)

Website: [www.dfid.gov.uk](http://www.dfid.gov.uk)

#### Office for Conflict Reduction and Humanitarian Assistance (CHAD)

Policy and International Division, DFID, 1 Palace Street, London SW1E 5HE, United Kingdom  
 Tel: +44 (0) 20.70.23.07.78  
 Fax: +44 (0) 20.70.23.05.02  
 Email: [chad@dfid.gov.uk](mailto:chad@dfid.gov.uk)  
 Website: [www.dfid.gov.uk/aboutdfid/organisation/conflicthumanitarianassistance.asp](http://www.dfid.gov.uk/aboutdfid/organisation/conflicthumanitarianassistance.asp)

Guidelines for Agencies Seeking DFID's Emergency Funds:  
<http://www.dfid.gov.uk/Contact/frameset.htm>

#### UNITED STATES OF AMERICA

##### US Agency for International Development (USAID)

Ronald Reagan Building, 1300 Pennsylvania Avenue NW, Washington, DC 20523-1000, USA  
 Tel: +1 202.712.4810  
 Fax: +1 202.216.3524  
 Website: [www.usaid.gov](http://www.usaid.gov)

##### Office of Conflict Management and Mitigation

Bureau for Democracy, Conflict and Humanitarian Assistance, USAID, Ronald Reagan Building, 1300 Pennsylvania Avenue, NW, Room 6.09-056, Washington, DC 20523-8602, USA  
 Tel: +1 202.712.0197  
 Website: [www.usaid.gov/our\\_work/cross-cutting\\_programs/conflict](http://www.usaid.gov/our_work/cross-cutting_programs/conflict)

##### Office of Transition Initiatives (OTI)

Bureau for Democracy, Conflict and Humanitarian Assistance, USAID, Ronald Reagan Building, 1300 Pennsylvania Avenue, NW, Room B3.06-180, Washington, DC 20523-8602, USA  
 Tel: +1 202.712.0730  
 Fax: +1 202.216.3406  
 E-mail: [oti@usaid.gov](mailto:oti@usaid.gov)  
 Website: [www.usaid.gov/our\\_work/cross-cutting\\_programs/transition\\_initiatives/index.html](http://www.usaid.gov/our_work/cross-cutting_programs/transition_initiatives/index.html)

OTI Field Offices: [www.usaid.gov/our\\_work/cross-cutting\\_programs/transition\\_initiatives/offices.html](http://www.usaid.gov/our_work/cross-cutting_programs/transition_initiatives/offices.html)

## MULTILATERAL DONORS

### EUROPEAN UNION

#### European Commission Directorate General for Development

12 Rue de Genève, 1140 Brussels, Belgium  
 Fax: +32 (0) 22.99.25.25  
 Online information request form: [http://www.europa.eu.int/comm/dgs/development/organisation/contact\\_form\\_web\\_en.cfm](http://www.europa.eu.int/comm/dgs/development/organisation/contact_form_web_en.cfm)  
 Website: [http://www.europa.eu.int/comm/development/index\\_en.htm](http://www.europa.eu.int/comm/development/index_en.htm)

Office on Relations with Civil Society and NGOs  
 Tel: +32 (0) 22.96.60.52

Contact Information for Country Desk Officers: [http://www.europa.eu.int/comm/dgs/development/organisation/deskofficers\\_en.htm](http://www.europa.eu.int/comm/dgs/development/organisation/deskofficers_en.htm)

### EUROPEAN UNION

#### European Commission EuropeAid Co-operation Office

200, rue de la loi, B-1049 Brussels, Belgium  
 Tel: +32 (0)22.99.11.11  
 Fax: +32 (0)22.99.64.07  
 Email: [europeaid-info@cec.eu.int](mailto:europeaid-info@cec.eu.int)  
 Website: [http://europa.eu.int/comm/europeaid/index\\_en.htm](http://europa.eu.int/comm/europeaid/index_en.htm)

Information on Tenders and Grants:  
[http://europa.eu.int/comm/europeaid/tender/index\\_en.htm](http://europa.eu.int/comm/europeaid/tender/index_en.htm)

Information on Funding for Projects to Improve Gender Equality: [http://europa.eu.int/comm/europeaid/projects/gender/funding\\_en.htm](http://europa.eu.int/comm/europeaid/projects/gender/funding_en.htm)

### UNITED NATIONS DEVELOPMENT FUND FOR WOMEN (UNIFEM )

304 East 45th Street, 15th Floor, New York, NY 10017, USA  
 Tel: +1 212.906.6400  
 Fax: +1 212.906.6705  
 Website: [www.unifem.org](http://www.unifem.org)

Field Offices: [www.unifem.org/index.php?f\\_page\\_pid=55](http://www.unifem.org/index.php?f_page_pid=55)

Web Portal on Women, War and Peace: [www.womenwarpeace.org](http://www.womenwarpeace.org)

## UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP)

One United Nations Plaza, New York, NY 10017, USA  
Fax: +1 212.906.5364  
Website: [www.undp.org](http://www.undp.org)

UNDP Regional Offices: [http://www.undp.org/undp\\_by\\_region/index.html](http://www.undp.org/undp_by_region/index.html)

UNDP Thematic Trust Fund for Gender: <http://www.undp.org/trustfunds/TTFGender091101E.PDF>

### Bureau for Crisis Prevention and Recovery

UNDP, One United Nations Plaza, New York, NY 10017, USA  
Tel: +212.906.5194  
Fax: +212.906.5379  
Email: [bcpr@undp.org](mailto:bcpr@undp.org)  
Website: [www.undp.org/bcpr/index.htm](http://www.undp.org/bcpr/index.htm)

UNDP Thematic Trust Fund for Crisis Prevention and Recovery:  
<http://www.undp.org/trustfunds/TTFCrisis03.pdf>

## THE WORLD BANK GROUP

1818 H Street NW, Washington, DC 20433, USA  
Tel: +1 202.473.1000  
Fax: +1 202.477.6391  
Email feedback form: <http://lnweb18.worldbank.org/institutional/EFeedBk.nsf/MainTopic>  
Website: [www.worldbank.org](http://www.worldbank.org)

Country Offices: <http://siteresources.worldbank.org/EXTABOUTUS/Resources/officelocations.pdf>

Information on Funding for NGOs: <http://web.worldbank.org/WBSITE/EXTERNAL/TOPICS/CSO/0,,contentMDK:20094251~menuPK:220439~pagePK:220503~piPK:220476~theSitePK:228717,00.html>

### Civil Society Team

The World Bank, 1818 H Street NW, Washington, DC 20433, USA  
Tel: +1 202.473.1840  
Fax: +1 202.522.7131  
Email: [civilsociety@worldbank.org](mailto:civilsociety@worldbank.org)  
Website: <http://web.worldbank.org/WBSITE/EXTERNAL/TOPICS/CSO/0,,contentMDK:20093779~pagePK:220503~piPK:220476~theSitePK:228717,00.html>

### Conflict Prevention and Reconstruction Unit

Social Development Department, The World Bank, 1818 H Street NW, Washington, DC 20433, USA  
Email: [cpr@worldbank.org](mailto:cpr@worldbank.org)  
Website: <http://lnweb18.worldbank.org/ESSD/sdext.nsf/67ByDocName/ConflictPreventionandReconstruction>

### The Post Conflict Fund

Conflict Prevention and Reconstruction Unit, Social Development Department, The World Bank, 1818 H Street NW, Washington, DC 20433, USA  
Email: [cpr@worldbank.org](mailto:cpr@worldbank.org)  
Website: <http://lnweb18.worldbank.org/ESSD/sdext.nsf/67ByDocName/ThePostConflictFund>

The Post Conflict Fund Guidelines and Application Process:  
<http://lnweb18.worldbank.org/ESSD/sdext.nsf/67ByDocName/ThePostConflictFundGuidelinesandApplicationProcess>

## PRIVATE DONORS

### BILL AND MELINDA GATES FOUNDATION

PO Box 23350, Seattle, WA 98102, USA  
Tel: +1 206.709.3140  
Email: [info@gatesfoundation.org](mailto:info@gatesfoundation.org)  
Website: [www.glf.org](http://www.glf.org)

Grant Eligibility and Guidelines:  
[www.glf.org/Grants/EligibilityAndGuidelines/](http://www.glf.org/Grants/EligibilityAndGuidelines/)

### CARNEGIE CORPORATION OF NEW YORK

International Peace and Security Program, 437 Madison Avenue, New York, NY 10022, USA  
Tel: +1 212.371.3200  
Fax: +1 212.754.4073  
Website: [www.carnegie.org](http://www.carnegie.org)

Information on Grant Applications: <http://www.carnegie.org/sub/program/grant.html>

**THE COMMONWEALTH FOUNDATION**

Marlborough House, Pall Mall, London SW1Y 5HY, United Kingdom

Tel: +44 (0) 207.930.3783

Fax: +44 (0) 207.839.8157

Website: [www.commonwealthfoundation.com](http://www.commonwealthfoundation.com)

Information for Grant Seekers: [www.commonwealthfoundation.com/information/infosheet.cfm?id=93](http://www.commonwealthfoundation.com/information/infosheet.cfm?id=93)

**EUROPEAN FOUNDATION CENTRE**

51 rue de la Concorde, 1050 Brussels, Belgium

Tel: +32 2.512.8938.

Fax: +32 2.512.3265

Website: [www.efc.be](http://www.efc.be)

Grant Seekers: [www.fundersonline.org/grantseekers](http://www.fundersonline.org/grantseekers)

**FORD FOUNDATION**

Peace and Social Justice Program, 320 East 43rd Street, New York, NY 10017, USA

Tel: +1 212.573.5000

Fax: +1 212.351.3677

Email: [office-secretary@fordfound.org](mailto:office-secretary@fordfound.org)

Website: [www.fordfound.org](http://www.fordfound.org)

Guidelines for Grant Seekers: <http://www.fordfound.org/about/guideline.cfm>

Regional and Country Offices: <http://www.fordfound.org/about/address.cfm>

**FRIEDRICH EBERT STIFTUNG**

Hiroshimastrasse 17, D-10785 Berlin, Germany

Tel: +49 (0) 30.269.35.924

Fax: +49 (0) 30.269.35.951

Website: [www.fes.de](http://www.fes.de)

**MACARTHUR FOUNDATION**

140 S. Dearborn Street, Chicago, IL 60603-5285, USA

Tel: +1 312.726.8000

Email: [4answers@macfound.org](mailto:4answers@macfound.org)

Website: [www.macfound.org](http://www.macfound.org)

How to Apply for Grants: [www.macfound.org/programs/apply.htm](http://www.macfound.org/programs/apply.htm)

**OPEN SOCIETY INSTITUTE AND SOROS FOUNDATION NETWORK**

400 West 59th Street, New York, NY 10019, USA

Tel: +1 212.548.0600

Website: [www.soros.org](http://www.soros.org)

Application Process: [www.soros.org/grants/application/grant\\_apply\\_step\\_1\\_view](http://www.soros.org/grants/application/grant_apply_step_1_view)

**PLOUGHSHARES FUND**

Peace and Security Initiative, Fort Mason Center, Bldg. B, Suite 330, San Francisco, CA 94123, USA

Tel: +1 415.775.2244

Fax: +1 415.775.4529

Email: [ploughshares@ploughshares.org](mailto:ploughshares@ploughshares.org)

Website: [www.ploughshares.org](http://www.ploughshares.org)

How to Apply for a Grant: [http://www.ploughshares.org/how\\_to\\_apply.php?a=2&b=21&c=0](http://www.ploughshares.org/how_to_apply.php?a=2&b=21&c=0)

**THE ROCKEFELLER FOUNDATION**

420 Fifth Avenue, New York, NY 10018, USA

Tel: +1 212.869.8500

Website: [www.rockfound.org](http://www.rockfound.org)

Information for Applicants: <http://www.rockfound.org/display.asp?context=2&sectiontypeid=33&Preview=0&ARCurent=1>

**THE WILLIAM AND FLORA HEWLETT FOUNDATION**

Conflict Resolution Program, 2121 Sand Hill Road, Menlo Park, CA 94025, USA

Tel: +1 650.234.4500

Fax: +1 650.234.4501

Email information form: <http://www.hewlett.org/AboutUs/Contact/Email/contactEmail.htm>

Contact/Email/contactEmail.htm

Website: [www.hewlett.org](http://www.hewlett.org)

Guidelines for Grant Seekers: <http://www.hewlett.org/Grantseekers/>

# Universal Declaration of Human Rights

## PREAMBLE

Whereas recognition of the inherent dignity and of the equal and inalienable rights of all members of the human family is the foundation of freedom, justice and peace in the world,

Whereas disregard and contempt for human rights have resulted in barbarous acts which have outraged the conscience of mankind, and the advent of a world in which human beings shall enjoy freedom of speech and belief and freedom from fear and want has been proclaimed as the highest aspiration of the common people,

Whereas it is essential, if man is not to be compelled to have recourse, as a last resort, to rebellion against tyranny and oppression, that human rights should be protected by the rule of law,

Whereas it is essential to promote the development of friendly relations between nations,

Whereas the peoples of the United Nations have in the Charter reaffirmed their faith in fundamental human rights, in the dignity and worth of the human person and in the equal rights of men and women and have determined to promote social progress and better standards of life in larger freedom,

Whereas Member States have pledged themselves to achieve, in co-operation with the United Nations, the promotion of universal respect for and observance of human rights and fundamental freedoms,

Whereas a common understanding of these rights and freedoms is of the greatest importance for the full realization of this pledge,

Now, Therefore THE GENERAL ASSEMBLY proclaims THIS UNIVERSAL DECLARATION OF HUMAN RIGHTS as a common standard of achievement for all peoples and all nations, to the end that every individual and every organ of society, keeping this Declaration constantly in mind, shall strive by teaching and education to promote respect for these rights and freedoms and by progressive measures, national and international, to secure their universal and effective recognition and observance, both among the peoples of Member States themselves and among the peoples of territories under their jurisdiction.



**Article 1**

All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.

**Article 2**

Everyone is entitled to all the rights and freedoms set forth in this Declaration, without distinction of any kind, such as race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status. Furthermore, no distinction shall be made on the basis of the political, jurisdictional or international status of the country or territory to which a person belongs, whether it be independent, trust, non-self-governing or under any other limitation of sovereignty.

**Article 3**

Everyone has the right to life, liberty and security of person.

**Article 4**

No one shall be held in slavery or servitude; slavery and the slave trade shall be prohibited in all their forms.

**Article 5**

No one shall be subjected to torture or to cruel, inhuman or degrading treatment or punishment.

**Article 6**

Everyone has the right to recognition everywhere as a person before the law.

**Article 7**

All are equal before the law and are entitled without any discrimination to equal protection of the law. All are entitled to equal protection against any discrimination in violation of this Declaration and against any incitement to such discrimination.

**Article 8**

Everyone has the right to an effective remedy by the competent national tribunals for acts violating the fundamental rights granted him by the constitution or by law.

**Article 9**

No one shall be subjected to arbitrary arrest, detention or exile.

**Article 10**

Everyone is entitled in full equality to a fair and public hearing by an independent and impartial tribunal, in the determination of his rights and obligations and of any criminal charge against him.

**Article 11**

1. Everyone charged with a penal offence has the right to be presumed innocent until proved guilty according to law in a public trial at which he has had all the guarantees necessary for his defence.
2. No one shall be held guilty of any penal offence on account of any act or omission which did not constitute a penal offence, under national or international law, at the time when it was committed. Nor shall a heavier penalty be imposed than the one that was applicable at the time the penal offence was committed.

**Article 12**

No one shall be subjected to arbitrary interference with his privacy, family, home or correspondence, nor to attacks upon his honour and reputation. Everyone has the right to the protection of the law against such interference or attacks.

**Article 13**

1. Everyone has the right to freedom of movement and residence within the borders of each state.
2. Everyone has the right to leave any country, including his own, and to return to his country.

**Article 14**

1. Everyone has the right to seek and to enjoy in other countries asylum from persecution.
2. This right may not be invoked in the case of prosecutions genuinely arising from non-political crimes or from acts contrary to the purposes and principles of the United Nations.

**Article 15**

1. Everyone has the right to a nationality.
2. No one shall be arbitrarily deprived of his nationality nor denied the right to change his nationality.

**Article 16**

1. Men and women of full age, without any limitation due to race, nationality or religion, have the right to marry and to found a family. They are entitled to equal rights as to marriage, during marriage and at its dissolution.
2. Marriage shall be entered into only with the free and full consent of the intending spouses.
3. The family is the natural and fundamental group unit of society and is entitled to protection by society and the State.

**Article 17**

1. Everyone has the right to own property alone as well as in association with others.
2. No one shall be arbitrarily deprived of his property.

**Article 18**

Everyone has the right to freedom of thought, conscience and religion; this right includes freedom to change his religion or belief, and freedom, either alone or in community with others and in public or private, to manifest his religion or belief in teaching, practice, worship and observance.

**Article 19**

Everyone has the right to freedom of opinion and expression; this right includes freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers.

**Article 20**

1. Everyone has the right to freedom of peaceful assembly and association.
2. No one may be compelled to belong to an association.

**Article 21**

1. Everyone has the right to take part in the government of his country, directly or through freely chosen representatives.
2. Everyone has the right of equal access to public service in his country.

3. The will of the people shall be the basis of the authority of government; this will shall be expressed in periodic and genuine elections which shall be by universal and equal suffrage and shall be held by secret vote or by equivalent free voting procedures.

**Article 22**

Everyone, as a member of society, has the right to social security and is entitled to realization, through national effort and international co-operation and in accordance with the organization and resources of each State, of the economic, social and cultural rights indispensable for his dignity and the free development of his personality.

**Article 23**

1. Everyone has the right to work, to free choice of employment, to just and favourable conditions of work and to protection against unemployment.
2. Everyone, without any discrimination, has the right to equal pay for equal work.
3. Everyone who works has the right to just and favourable remuneration ensuring for himself and his family an existence worthy of human dignity, and supplemented, if necessary, by other means of social protection.
4. Everyone has the right to form and to join trade unions for the protection of his interests.

**Article 24**

Everyone has the right to rest and leisure, including reasonable limitation of working hours and periodic holidays with pay.

**Article 25**

1. Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including food, clothing, housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his control.

2. Motherhood and childhood are entitled to special care and assistance. All children, whether born in or out of wedlock, shall enjoy the same social protection.

**Article 26**

1. Everyone has the right to education. Education shall be free, at least in the elementary and fundamental stages. Elementary education shall be compulsory. Technical and professional education shall be made generally available and higher education shall be equally accessible to all on the basis of merit.
2. Education shall be directed to the full development of the human personality and to the strengthening of respect for human rights and fundamental freedoms. It shall promote understanding, tolerance and friendship among all nations, racial or religious groups, and shall further the activities of the United Nations for the maintenance of peace.
3. Parents have a prior right to choose the kind of education that shall be given to their children.

**Article 27**

1. Everyone has the right freely to participate in the cultural life of the community, to enjoy the arts and to share in scientific advancement and its benefits.
2. Everyone has the right to the protection of the moral and material interests resulting from any scientific, literary or artistic production of which he is the author.

**Article 28**

Everyone is entitled to a social and international order in which the rights and freedoms set forth in this Declaration can be fully realized.

**Article 29**

1. Everyone has duties to the community in which alone the free and full development of his personality is possible.
2. In the exercise of his rights and freedoms, everyone shall be subject only to such limitations as are determined by law solely for the purpose

of securing due recognition and respect for the rights and freedoms of others and of meeting the just requirements of morality, public order and the general welfare in a democratic society.

3. These rights and freedoms may in no case be exercised contrary to the purposes and principles of the United Nations.

**Article 30**

Nothing in this Declaration may be interpreted as implying for any State, group or person any right to engage in any activity or to perform any act aimed at the destruction of any of the rights and freedoms set forth herein.

# Convention on the Elimination of All Forms of Discrimination Against Women

## *The States Parties to the present Convention,*

Noting that the Charter of the United Nations reaffirms faith in fundamental human rights, in the dignity and worth of the human person and in the equal rights of men and women,

Noting that the Universal Declaration of Human Rights affirms the principle of the inadmissibility of discrimination and proclaims that all human beings are born free and equal in dignity and rights and that everyone is entitled to all the rights and freedoms set forth therein, without distinction of any kind, including distinction based on sex,

Noting that the States Parties to the International Covenants on Human Rights have the obligation to ensure the equal rights of men and women to enjoy all economic, social, cultural, civil and political rights,

Considering the international conventions concluded under the auspices of the United Nations and the specialized agencies promoting equality of rights of men and women,

Noting also the resolutions, declarations and recommendations adopted by the United Nations and the specialized agencies promoting equality of rights of men and women,

Concerned, however, that despite these various instruments extensive discrimination against women continues to exist,

Recalling that discrimination against women violates the principles of equality of rights and respect for human dignity, is an obstacle to the participation of women, on equal terms with men, in the political, social, economic and cultural life of their countries, hampers the growth of the prosperity of society and the family and makes more difficult the full development of the potentialities of women in the service of their countries and of humanity,

Concerned that in situations of poverty women have the least access to food, health, education, training and opportunities for employment and other needs,

Convinced that the establishment of the new international economic order based on equity and justice will contribute significantly towards the promotion of equality between men and women, Emphasizing that the eradication of apartheid, all forms of racism, racial discrimination, colonialism, neo-colonialism, aggression, foreign occupation and domination and interference in the internal affairs of States is essential to the full enjoyment of the rights of men and women,

Affirming that the strengthening of international peace and security, the relaxation of international tension, mutual co-operation among all States irrespective of their social and economic systems, general and complete disarmament, in particular nuclear disarmament under strict and effective international control, the affirmation of the principles of justice, equality and mutual benefit in relations among countries and the realization of the right of peoples under alien and colonial domination and foreign occupation to self-determination and independence, as well as respect for national sovereignty and territorial integrity, will promote social progress and development and as a consequence will contribute to the attainment of full equality between men and women,

Convinced that the full and complete development of a country, the welfare of the world and the cause of peace require the maximum participation of women on equal terms with men in all fields,

Bearing in mind the great contribution of women to the welfare of the family and to the development of society, so far not fully recognized, the social significance of maternity and the role of both parents in the family and in the upbringing of children, and aware that the role of women in procreation should not be a basis for discrimination but that the upbringing of children requires a sharing of responsibility between men and women and society as a whole,

Aware that a change in the traditional role of men as well as the role of women in society and in the family is needed to achieve full equality between men and women,

Determined to implement the principles set forth in the Declaration on the Elimination of Discrimination against Women and, for that purpose, to adopt the measures required for the elimination of such discrimination in all its forms and manifestations,

Have agreed on the following:

## PART I

### *Article 1*

For the purposes of the present Convention, the term "discrimination against women" shall mean any distinction, exclusion or restriction made on the basis of sex which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women, irrespective of their marital status, on a basis of equality of men and women, of human rights and fundamental freedoms in the political, economic, social, cultural, civil or any other field.

### *Article 2*

States Parties condemn discrimination against women in all its forms, agree to pursue by all appropriate means and without delay a policy of eliminating discrimination against women and, to this end, undertake:

- (a) To embody the principle of the equality of men and women in their national constitutions or other appropriate legislation if not yet incorporated therein and to ensure, through law and other appropriate means, the practical realization of this principle;
- (b) To adopt appropriate legislative and other measures, including sanctions where appropriate, prohibiting all discrimination against women;
- (c) To establish legal protection of the rights of women on an equal basis with men and to ensure through competent national tribunals and other public institutions the effective protection of women against any act of discrimination;
- (d) To refrain from engaging in any act or practice of discrimination against women and to ensure that public authorities and institutions shall act in conformity with this obligation;

- (e) To take all appropriate measures to eliminate discrimination against women by any person, organization or enterprise;
- (f) To take all appropriate measures, including legislation, to modify or abolish existing laws, regulations, customs and practices which constitute discrimination against women;
- (g) To repeal all national penal provisions which constitute discrimination against women.

### *Article 3*

States Parties shall take in all fields, in particular in the political, social, economic and cultural fields, all appropriate measures, including legislation, to ensure the full development and advancement of women, for the purpose of guaranteeing them the exercise and enjoyment of human rights and fundamental freedoms on a basis of equality with men.

### *Article 4*

1. Adoption by States Parties of temporary special measures aimed at accelerating de facto equality between men and women shall not be considered discrimination as defined in the present Convention, but shall in no way entail as a consequence the maintenance of unequal or separate standards; these measures shall be discontinued when the objectives of equality of opportunity and treatment have been achieved.
2. Adoption by States Parties of special measures, including those measures contained in the present Convention, aimed at protecting maternity shall not be considered discriminatory.

### *Article 5*

States Parties shall take all appropriate measures:

- (a) To modify the social and cultural patterns of conduct of men and women, with a view to achieving the elimination of prejudices and customary and all other practices which are based on the idea of the inferiority or the superiority of either of the sexes or on stereotyped roles for men and women;
- (b) To ensure that family education includes a proper understanding of maternity as a social function and the recognition of the common responsibility of men and women in the upbringing and

development of their children, it being understood that the interest of the children is the primordial consideration in all cases.

### *Article 6*

States Parties shall take all appropriate measures, including legislation, to suppress all forms of traffic in women and exploitation of prostitution of women.

## **PART II**

### *Article 7*

States Parties shall take all appropriate measures to eliminate discrimination against women in the political and public life of the country and, in particular, shall ensure to women, on equal terms with men, the right:

- (a) To vote in all elections and public referenda and to be eligible for election to all publicly elected bodies;
- (b) To participate in the formulation of government policy and the implementation thereof and to hold public office and perform all public functions at all levels of government;
- (c) To participate in non-governmental organizations and associations concerned with the public and political life of the country.

### *Article 8*

States Parties shall take all appropriate measures to ensure to women, on equal terms with men and without any discrimination, the opportunity to represent their Governments at the international level and to participate in the work of international organizations.

### *Article 9*

1. States Parties shall grant women equal rights with men to acquire, change or retain their nationality. They shall ensure in particular that neither marriage to an alien nor change of nationality by the husband during marriage shall automatically change the nationality of the wife, render her stateless or force upon her the nationality of the husband.
2. States Parties shall grant women equal rights with men with respect to the nationality of their children.

### PART III

#### Article 10

States Parties shall take all appropriate measures to eliminate discrimination against women in order to ensure to them equal rights with men in the field of education and in particular to ensure, on a basis of equality of men and women:

- (a) The same conditions for career and vocational guidance, for access to studies and for the achievement of diplomas in educational establishments of all categories in rural as well as in urban areas; this equality shall be ensured in pre-school, general, technical, professional and higher technical education, as well as in all types of vocational training;
- (b) Access to the same curricula, the same examinations, teaching staff with qualifications of the same standard and school premises and equipment of the same quality;
- (c) The elimination of any stereotyped concept of the roles of men and women at all levels and in all forms of education by encouraging coeducation and other types of education which will help to achieve this aim and, in particular, by the revision of textbooks and school programmes and the adaptation of teaching methods;
- (d) The same opportunities to benefit from scholarships and other study grants;
- (e) The same opportunities for access to programmes of continuing education, including adult and functional literacy programmes, particularly those aimed at reducing, at the earliest possible time, any gap in education existing between men and women;
- (f) The reduction of female student drop-out rates and the organization of programmes for girls and women who have left school prematurely;
- (g) The same Opportunities to participate actively in sports and physical education;
- (h) Access to specific educational information to help to ensure the health and well-being of families, including information and advice on family planning.

#### Article 11

1. States Parties shall take all appropriate measures to eliminate discrimination against women in the field of employment in order to ensure, on a basis of equality of men and women, the same rights, in particular:

- (a) The right to work as an inalienable right of all human beings;
  - (b) The right to the same employment opportunities, including the application of the same criteria for selection in matters of employment;
  - (c) The right to free choice of profession and employment, the right to promotion, job security and all benefits and conditions of service and the right to receive vocational training and retraining, including apprenticeships, advanced vocational training and recurrent training;
  - (d) The right to equal remuneration, including benefits, and to equal treatment in respect of work of equal value, as well as equality of treatment in the evaluation of the quality of work;
  - (e) The right to social security, particularly in cases of retirement, unemployment, sickness, invalidity and old age and other incapacity to work, as well as the right to paid leave;
  - (f) The right to protection of health and to safety in working conditions, including the safeguarding of the function of reproduction.
2. In order to prevent discrimination against women on the grounds of marriage or maternity and to ensure their effective right to work, States Parties shall take appropriate measures:
- (a) To prohibit, subject to the imposition of sanctions, dismissal on the grounds of pregnancy or of maternity leave and discrimination in dismissals on the basis of marital status;
  - (b) To introduce maternity leave with pay or with comparable social benefits without loss of former employment, seniority or social allowances;
  - (c) To encourage the provision of the necessary supporting social services to enable parents to combine family obligations with work responsibilities and participation in public life, in



particular through promoting the establishment and development of a network of child-care facilities;

- (d) To provide special protection to women during pregnancy in types of work proved to be harmful to them.
3. Protective legislation relating to matters covered in this article shall be reviewed periodically in the light of scientific and technological knowledge and shall be revised, repealed or extended as necessary.

#### **Article 12**

1. States Parties shall take all appropriate measures to eliminate discrimination against women in the field of health care in order to ensure, on a basis of equality of men and women, access to health care services, including those related to family planning.
2. Notwithstanding the provisions of paragraph 1 of this article, States Parties shall ensure to women appropriate services in connection with pregnancy, confinement and the post-natal period, granting free services where necessary, as well as adequate nutrition during pregnancy and lactation.

#### **Article 13**

States Parties shall take all appropriate measures to eliminate discrimination against women in other areas of economic and social life in order to ensure, on a basis of equality of men and women, the same rights, in particular:

- (a) The right to family benefits;
- (b) The right to bank loans, mortgages and other forms of financial credit;
- (c) The right to participate in recreational activities, sports and all aspects of cultural life.

#### **Article 14**

1. States Parties shall take into account the particular problems faced by rural women and the significant roles which rural women play in the economic survival of their families, including their work in the non-monetized sectors of the economy, and shall take all appropriate measures

to ensure the application of the provisions of the present Convention to women in rural areas.

2. States Parties shall take all appropriate measures to eliminate discrimination against women in rural areas in order to ensure, on a basis of equality of men and women, that they participate in and benefit from rural development and, in particular, shall ensure to such women the right:
- (a) To participate in the elaboration and implementation of development planning at all levels;
- (b) To have access to adequate health care facilities, including information, counselling and services in family planning;
- (c) To benefit directly from social security programmes;
- (d) To obtain all types of training and education, formal and non-formal, including that relating to functional literacy, as well as, inter alia, the benefit of all community and extension services, in order to increase their technical proficiency;
- (e) To organize self-help groups and co-operatives in order to obtain equal access to economic opportunities through employment or self employment;
- (f) To participate in all community activities;
- (g) To have access to agricultural credit and loans, marketing facilities, appropriate technology and equal treatment in land and agrarian reform as well as in land resettlement schemes;
- (h) To enjoy adequate living conditions, particularly in relation to housing, sanitation, electricity and water supply, transport and communications.

## **PART IV**

#### **Article 15**

1. States Parties shall accord to women equality with men before the law.
2. States Parties shall accord to women, in civil matters, a legal capacity identical to that of men and the same opportunities to exercise that capacity. In particular, they shall give women



equal rights to conclude contracts and to administer property and shall treat them equally in all stages of procedure in courts and tribunals.

3. States Parties agree that all contracts and all other private instruments of any kind with a legal effect which is directed at restricting the legal capacity of women shall be deemed null and void.
4. States Parties shall accord to men and women the same rights with regard to the law relating to the movement of persons and the freedom to choose their residence and domicile.

#### *Article 16*

1. States Parties shall take all appropriate measures to eliminate discrimination against women in all matters relating to marriage and family relations and in particular shall ensure, on a basis of equality of men and women:
  - (a) The same right to enter into marriage;
  - (b) The same right freely to choose a spouse and to enter into marriage only with their free and full consent;
  - (c) The same rights and responsibilities during marriage and at its dissolution;
  - (d) The same rights and responsibilities as parents, irrespective of their marital status, in matters relating to their children; in all cases the interests of the children shall be paramount;
  - (e) The same rights to decide freely and responsibly on the number and spacing of their children and to have access to the information, education and means to enable them to exercise these rights;
  - (f) The same rights and responsibilities with regard to guardianship, wardship, trusteeship and adoption of children, or similar institutions where these concepts exist in national legislation; in all cases the interests of the children shall be paramount;
  - (g) The same personal rights as husband and wife, including the right to choose a family name, a profession and an occupation;
  - (h) The same rights for both spouses in respect of the ownership, acquisition, management, administration, enjoyment and disposition of

property, whether free of charge or for a valuable consideration.

2. The betrothal and the marriage of a child shall have no legal effect, and all necessary action, including legislation, shall be taken to specify a minimum age for marriage and to make the registration of marriages in an official registry compulsory.

## **PART V**

### *Article 17*

1. For the purpose of considering the progress made in the implementation of the present Convention, there shall be established a Committee on the Elimination of Discrimination against Women (hereinafter referred to as the Committee) consisting, at the time of entry into force of the Convention, of eighteen and, after ratification of or accession to the Convention by the thirty-fifth State Party, of twenty-three experts of high moral standing and competence in the field covered by the Convention. The experts shall be elected by States Parties from among their nationals and shall serve in their personal capacity, consideration being given to equitable geographical distribution and to the representation of the different forms of civilization as well as the principal legal systems.
2. The members of the Committee shall be elected by secret ballot from a list of persons nominated by States Parties. Each State Party may nominate one person from among its own nationals.
3. The initial election shall be held six months after the date of the entry into force of the present Convention. At least three months before the date of each election the Secretary-General of the United Nations shall address a letter to the States Parties inviting them to submit their nominations within two months. The Secretary-General shall prepare a list in alphabetical order of all persons thus nominated, indicating the States Parties which have nominated them, and shall submit it to the States Parties.
4. Elections of the members of the Committee shall be held at a meeting of States Parties convened by

the Secretary-General at United Nations Headquarters. At that meeting, for which two thirds of the States Parties shall constitute a quorum, the persons elected to the Committee shall be those nominees who obtain the largest number of votes and an absolute majority of the votes of the representatives of States Parties present and voting.

5. The members of the Committee shall be elected for a term of four years. However, the terms of nine of the members elected at the first election shall expire at the end of two years; immediately after the first election the names of these nine members shall be chosen by lot by the Chairman of the Committee.
6. The election of the five additional members of the Committee shall be held in accordance with the provisions of paragraphs 2, 3 and 4 of this article, following the thirty-fifth ratification or accession. The terms of two of the additional members elected on this occasion shall expire at the end of two years, the names of these two members having been chosen by lot by the Chairman of the Committee.
7. For the filling of casual vacancies, the State Party whose expert has ceased to function as a member of the Committee shall appoint another expert from among its nationals, subject to the approval of the Committee.
8. The members of the Committee shall, with the approval of the General Assembly, receive emoluments from United Nations resources on such terms and conditions as the Assembly may decide, having regard to the importance of the Committee's responsibilities.
9. The Secretary-General of the United Nations shall provide the necessary staff and facilities for the effective performance of the functions of the Committee under the present Convention.

#### *Article 18*

1. States Parties undertake to submit to the Secretary-General of the United Nations, for consideration by the Committee, a report on the legislative, judicial, administrative or other

measures which they have adopted to give effect to the provisions of the present Convention and on the progress made in this respect:

- (a) Within one year after the entry into force for the State concerned;
- (b) Thereafter at least every four years and further whenever the Committee so requests.

2. Reports may indicate factors and difficulties affecting the degree of fulfilment of obligations under the present Convention.

#### *Article 19*

1. The Committee shall adopt its own rules of procedure.
2. The Committee shall elect its officers for a term of two years.

#### *Article 20*

1. The Committee shall normally meet for a period of not more than two weeks annually in order to consider the reports submitted in accordance with article 18 of the present Convention.
2. The meetings of the Committee shall normally be held at United Nations Headquarters or at any other convenient place as determined by the Committee. (amendment, status of ratification)

#### *Article 21*

1. The Committee shall, through the Economic and Social Council, report annually to the General Assembly of the United Nations on its activities and may make suggestions and general recommendations based on the examination of reports and information received from the States Parties. Such suggestions and general recommendations shall be included in the report of the Committee together with comments, if any, from States Parties.
2. The Secretary-General of the United Nations shall transmit the reports of the Committee to the Commission on the Status of Women for its information.

**Article 22**

The specialized agencies shall be entitled to be represented at the consideration of the implementation of such provisions of the present Convention as fall within the scope of their activities. The Committee may invite the specialized agencies to submit reports on the implementation of the Convention in areas falling within the scope of their activities.

**PART VI****Article 23**

Nothing in the present Convention shall affect any provisions that are more conducive to the achievement of equality between men and women which may be contained:

- (a) In the legislation of a State Party; or
- (b) In any other international convention, treaty or agreement in force for that State.

**Article 24**

States Parties undertake to adopt all necessary measures at the national level aimed at achieving the full realization of the rights recognized in the present Convention.

**Article 25**

1. The present Convention shall be open for signature by all States.
2. The Secretary-General of the United Nations is designated as the depositary of the present Convention.
3. The present Convention is subject to ratification. Instruments of ratification shall be deposited with the Secretary-General of the United Nations.
4. The present Convention shall be open to accession by all States. Accession shall be effected by the deposit of an instrument of accession with the Secretary-General of the United Nations.

**Article 26**

1. A request for the revision of the present Convention may be made at any time by any State Party by means of a notification in writing addressed to the Secretary-General of the United Nations.

2. The General Assembly of the United Nations shall decide upon the steps, if any, to be taken in respect of such a request.

**Article 27**

1. The present Convention shall enter into force on the thirtieth day after the date of deposit with the Secretary-General of the United Nations of the twentieth instrument of ratification or accession.
2. For each State ratifying the present Convention or acceding to it after the deposit of the twentieth instrument of ratification or accession, the Convention shall enter into force on the thirtieth day after the date of the deposit of its own instrument of ratification or accession.

**Article 28**

1. The Secretary-General of the United Nations shall receive and circulate to all States the text of reservations made by States at the time of ratification or accession.
2. A reservation incompatible with the object and purpose of the present Convention shall not be permitted.
3. Reservations may be withdrawn at any time by notification to this effect addressed to the Secretary-General of the United Nations, who shall then inform all States thereof. Such notification shall take effect on the date on which it is received.

**Article 29**

1. Any dispute between two or more States Parties concerning the interpretation or application of the present Convention which is not settled by negotiation shall, at the request of one of them, be submitted to arbitration. If within six months from the date of the request for arbitration the parties are unable to agree on the organization of the arbitration, any one of those parties may refer the dispute to the International Court of Justice by request in conformity with the Statute of the Court.
2. Each State Party may at the time of signature or ratification of the present Convention or accession thereto declare that it does not consider

itself bound by paragraph I of this article. The other States Parties shall not be bound by that paragraph with respect to any State Party which has made such a reservation.

3. Any State Party which has made a reservation in accordance with paragraph 2 of this article may at any time withdraw that reservation by notification to the Secretary-General of the United Nations.

#### *Article 30*

The present Convention, the Arabic, Chinese, English, French, Russian and Spanish texts of which are equally authentic, shall be deposited with the Secretary-General of the United Nations.

IN WITNESS WHEREOF the undersigned, duly authorized, have signed the present Convention.

---

## Optional Protocol to the Convention on the Elimination of All Forms of Discrimination Against Women

### *The States Parties to the present Protocol,*

Noting that the Charter of the United Nations reaffirms faith in fundamental human rights, in the dignity and worth of the human person and in the equal rights of men and women,

Also noting that the Universal Declaration of Human Rights Resolution 217 A (III). proclaims that all human beings are born free and equal in dignity and rights and that everyone is entitled to all the rights and freedoms set forth therein, without distinction of any kind, including distinction based on sex,

Recalling that the International Covenants on Human Rights Resolution 2200 A (XXI), annex. and other international human rights instruments prohibit discrimination on the basis of sex,

Also recalling the Convention on the Elimination of All Forms of Discrimination against Women<sup>4</sup> (“the Convention”), in which the States Parties thereto condemn discrimination against women in all its forms and agree to pursue by all appropriate means and without delay a policy of eliminating discrimination against women,

Reaffirming their determination to ensure the full and equal enjoyment by women of all human rights and fundamental freedoms and to take effective action to prevent violations of these rights and freedoms,

Have agreed as follows:

**Article 1**

A State Party to the present Protocol (“State Party”) recognizes the competence of the Committee on the Elimination of Discrimination against Women (“the Committee”) to receive and consider communications submitted in accordance with article 2.

**Article 2**

Communications may be submitted by or on behalf of individuals or groups of individuals, under the jurisdiction of a State Party, claiming to be victims of a violation of any of the rights set forth in the Convention by that State Party. Where a communication is submitted on behalf of individuals or groups of individuals, this shall be with their consent unless the author can justify acting on their behalf without such consent.

**Article 3**

Communications shall be in writing and shall not be anonymous. No communication shall be received by the Committee if it concerns a State Party to the Convention that is not a party to the present Protocol.

**Article 4**

1. The Committee shall not consider a communication unless it has ascertained that all available domestic remedies have been exhausted unless the application of such remedies is unreasonably prolonged or unlikely to bring effective relief.
2. The Committee shall declare a communication inadmissible where:
  - (a) The same matter has already been examined by the Committee or has been or is being examined under another procedure of international investigation or settlement;
  - (b) It is incompatible with the provisions of the Convention;
  - (c) It is manifestly ill-founded or not sufficiently substantiated;
  - (d) It is an abuse of the right to submit a communication;
  - (e) The facts that are the subject of the communication occurred prior to the entry into force of the present Protocol for the State Party concerned unless those facts continued after that date.

**Article 5**

1. At any time after the receipt of a communication and before a determination on the merits has been reached, the Committee may transmit to the State Party concerned for its urgent consideration a request that the State Party take such interim measures as may be necessary to avoid possible irreparable damage to the victim or victims of the alleged violation.
2. Where the Committee exercises its discretion under paragraph 1 of the present article, this does not imply a determination on admissibility or on the merits of the communication.

**Article 6**

1. Unless the Committee considers a communication inadmissible without reference to the State Party concerned, and provided that the individual or individuals consent to the disclosure of their identity to that State Party, the Committee shall bring any communication submitted to it under the present Protocol confidentially to the attention of the State Party concerned.
2. Within six months, the receiving State Party shall submit to the Committee written explanations or statements clarifying the matter and the remedy, if any, that may have been provided by that State Party.

**Article 7**

1. The Committee shall consider communications received under the present Protocol in the light of all information made available to it by or on behalf of individuals or groups of individuals and by the State Party concerned, provided that this information is transmitted to the parties concerned.
2. The Committee shall hold closed meetings when examining communications under the present Protocol.
3. After examining a communication, the Committee shall transmit its views on the communication, together with its recommendations, if any, to the parties concerned.
4. The State Party shall give due consideration to the views of the Committee, together with its

recommendations, if any, and shall submit to the Committee, within six months, a written response, including information on any action taken in the light of the views and recommendations of the Committee.

5. The Committee may invite the State Party to submit further information about any measures the State Party has taken in response to its views or recommendations, if any, including as deemed appropriate by the Committee, in the State Party's subsequent reports under article 18 of the Convention.

#### *Article 8*

1. If the Committee receives reliable information indicating grave or systematic violations by a State Party of rights set forth in the Convention, the Committee shall invite that State Party to cooperate in the examination of the information and to this end to submit observations with regard to the information concerned.
2. Taking into account any observations that may have been submitted by the State Party concerned as well as any other reliable information available to it, the Committee may designate one or more of its members to conduct an inquiry and to report urgently to the Committee. Where warranted and with the consent of the State Party, the inquiry may include a visit to its territory.
3. After examining the findings of such an inquiry, the Committee shall transmit these findings to the State Party concerned together with any comments and recommendations.
4. The State Party concerned shall, within six months of receiving the findings, comments and recommendations transmitted by the Committee, submit its observations to the Committee.
5. Such an inquiry shall be conducted confidentially and the cooperation of the State Party shall be sought at all stages of the proceedings.

#### *Article 9*

1. The Committee may invite the State Party concerned to include in its report under article 18 of the Convention details of any measures taken

in response to an inquiry conducted under article 8 of the present Protocol.

2. The Committee may, if necessary, after the end of the period of six months referred to in article 8.4, invite the State Party concerned to inform it of the measures taken in response to such an inquiry.

#### *Article 10*

1. Each State Party may, at the time of signature or ratification of the present Protocol or accession thereto, declare that it does not recognize the competence of the Committee provided for in articles 8 and 9.
2. Any State Party having made a declaration in accordance with paragraph 1 of the present article may, at any time, withdraw this declaration by notification to the Secretary-General.

#### *Article 11*

A State Party shall take all appropriate steps to ensure that individuals under its jurisdiction are not subjected to ill treatment or intimidation as a consequence of communicating with the Committee pursuant to the present Protocol.

#### *Article 12*

The Committee shall include in its annual report under article 21 of the Convention a summary of its activities under the present Protocol.

#### *Article 13*

Each State Party undertakes to make widely known and to give publicity to the Convention and the present Protocol and to facilitate access to information about the views and recommendations of the Committee, in particular, on matters involving that State Party.

#### *Article 14*

The Committee shall develop its own rules of procedure to be followed when exercising the functions conferred on it by the present Protocol.

#### *Article 15*

1. The present Protocol shall be open for signature by any State that has signed, ratified or acceded to the Convention.

2. The present Protocol shall be subject to ratification by any State that has ratified or acceded to the Convention. Instruments of ratification shall be deposited with the Secretary-General of the United Nations.
3. The present Protocol shall be open to accession by any State that has ratified or acceded to the Convention.
4. Accession shall be effected by the deposit of an instrument of accession with the Secretary-General of the United Nations.

#### *Article 16*

1. The present Protocol shall enter into force three months after the date of the deposit with the Secretary-General of the United Nations of the tenth instrument of ratification or accession.
2. For each State ratifying the present Protocol or acceding to it after its entry into force, the present Protocol shall enter into force three months after the date of the deposit of its own instrument of ratification or accession.

#### *Article 17*

No reservations to the present Protocol shall be permitted.

#### *Article 18*

1. Any State Party may propose an amendment to the present Protocol and file it with the Secretary-General of the United Nations. The Secretary-General shall thereupon communicate any proposed amendments to the States Parties with a request that they notify her or him whether they favour a conference of States Parties for the purpose of considering and voting on the proposal. In the event that at least one third of the States Parties favour such a conference, the Secretary-General shall convene the conference under the auspices of the United Nations. Any amendment adopted by a majority of the States Parties present and voting at the conference shall be submitted to the General Assembly of the United Nations for approval.
2. Amendments shall come into force when they have been approved by the General Assembly of

the United Nations and accepted by a two-thirds majority of the States Parties to the present Protocol in accordance with their respective constitutional processes.

3. When amendments come into force, they shall be binding on those States Parties that have accepted them, other States Parties still being bound by the provisions of the present Protocol and any earlier amendments that they have accepted.

#### *Article 19*

1. Any State Party may denounce the present Protocol at any time by written notification addressed to the Secretary-General of the United Nations. Denunciation shall take effect six months after the date of receipt of the notification by the Secretary-General.
2. Denunciation shall be without prejudice to the continued application of the provisions of the present Protocol to any communication submitted under article 2 or any inquiry initiated under article 8 before the effective date of denunciation.

#### *Article 20*

The Secretary-General of the United Nations shall inform all States of:

- (a) Signatures, ratifications and accessions under the present Protocol;
- (b) The date of entry into force of the present Protocol and of any amendment under article 18;
- (c) Any denunciation under article 19.

#### *Article 21*

1. The present Protocol, of which the Arabic, Chinese, English, French, Russian and Spanish texts are equally authentic, shall be deposited in the archives of the United Nations.
2. The Secretary-General of the United Nations shall transmit certified copies of the present Protocol to all States referred to in article 25 of the Convention.



# United Nations Security Council Resolution 1325 on Women, Peace and Security

The Security Council,

Recalling its resolutions 1261 (1999) of 25 August 1999, 1265 (1999) of 17 September 1999, 1296 (2000) of 19 April 2000 and 1314 (2000) of 11 August 2000, as well as relevant statements of its President and recalling also the statement of its President, to the press on the occasion of the United Nations Day for Women's Rights and International Peace of 8 March 2000 (SC/6816),

Recalling also the commitments of the Beijing Declaration and Platform for Action (A/52/231) as well as those contained in the outcome document of the twenty-third Special Session of the United Nations General Assembly entitled "Women 2000: Gender Equality, Development and Peace for the twenty-first century" (A/S-23/10/Rev.1), in particular those concerning women and armed conflict,

Bearing in mind the purposes and principles of the Charter of the United Nations and the primary responsibility of the Security Council under the Charter for the maintenance of international peace and security,

Expressing concern that civilians, particularly women and children, account for the vast majority of those adversely affected by armed conflict, including as refugees and internally displaced persons, and increasingly are targeted by combatants and armed elements, and recognizing the consequent impact this has on durable peace and reconciliation,

Reaffirming the important role of women in the prevention and resolution of conflicts and in peace-building, and stressing the importance of their equal participation and full involvement in all efforts for the maintenance and promotion of peace and security, and the need to increase their role in decision-making with regard to conflict prevention and resolution,

Reaffirming also the need to implement fully international humanitarian and human rights law that protects the rights of women and girls during and after conflicts,

Emphasizing the need for all parties to ensure that mine clearance and mine awareness programmes take into account the special needs of women and girls,

Recognizing the urgent need to mainstream a gender perspective into peacekeeping operations, and in this regard noting the Windhoek Declaration and the Namibia Plan of Action on Mainstreaming a Gender Perspective in Multidimensional Peace Support Operations (S/2000/693),

Recognizing also the importance of the recommendation contained in the statement of its President to the press of 8 March 2000 for specialized training for all peacekeeping personnel on the protection, special needs and human rights of women and children in conflict situations,



Recognizing that an understanding of the impact of armed conflict on women and girls, effective institutional arrangements to guarantee their protection and full participation in the peace process can significantly contribute to the maintenance and promotion of international peace and security,

Noting the need to consolidate data on the impact of armed conflict on women and girls,

1. Urges Member States to ensure increased representation of women at all decision-making levels in national, regional and international institutions and mechanisms for the prevention, management, and resolution of conflict;
2. Encourages the Secretary-General to implement his strategic plan of action (A/49/587) calling for an increase in the participation of women at decision-making levels in conflict resolution and peace processes;
3. Urges the Secretary-General to appoint more women as special representatives and envoys to pursue good offices on his behalf, and in this regard calls on Member States to provide candidates to the Secretary-General, for inclusion in a regularly updated centralized roster;
4. Further urges the Secretary-General to seek to expand the role and contribution of women in United Nations field-based operations, and especially among military observers, civilian police, human rights and humanitarian personnel;
5. Expresses its willingness to incorporate a gender perspective into peacekeeping operations and urges the Secretary-General to ensure that, where appropriate, field operations include a gender component;
6. Requests the Secretary-General to provide to Member States training guidelines and materials on the protection, rights and the particular needs of women, as well as on the importance of involving women in all peacekeeping and peace-building measures, invites Member States to incorporate these elements as well as HIV/AIDS awareness training into their national training programmes for military and civilian police personnel in preparation for deployment and further requests the Secretary-General to ensure that civilian personnel of peacekeeping operations receive similar training;
7. Urges Member States to increase their voluntary financial, technical and logistical support for gender-sensitive training efforts, including those undertaken by relevant funds and programmes, inter alia, the United Nations Fund for Women and United Nations Children's Fund, and by the United Nations High Commissioner for Refugees and other relevant bodies;
8. Calls on all actors involved, when negotiating and implementing peace agreements, to adopt a gender perspective, including, inter alia: (a) The special needs of women and girls during repatriation and resettlement and for rehabilitation, reintegration and post conflict reconstruction; (b) Measures that support local women's peace initiatives and indigenous processes for conflict resolution, and that involve women in all of the implementation mechanisms of the peace agreements; (c) Measures that ensure the protection of and respect for human rights of women and girls, particularly as they relate to the constitution, the electoral system, the police and the judiciary;
9. Calls upon all parties to armed conflict to respect fully international law applicable to the rights and protection of women and girls as civilians, in particular the obligations applicable to them under the Geneva Conventions of 1949 and the Additional Protocols thereto of 1977, the Refugee Convention of 1951 and the Protocol thereto of 1967, the Convention Security Council - 5 - Press Release SC/6942 4213th Meeting (PM) 31 October 2000 on the Elimination of All Forms of Discrimination against Women of 1979 and the Optional Protocol thereto of 1999 and the United Nations Convention on the Rights of

- the Child of 1989 and the two Optional Protocols thereto of 25 May 2000, and to bear in mind the relevant provisions of the Rome Statute of the International Criminal Court;
10. Calls on all parties to armed conflict to take special measures to protect women and girls from gender-based violence, particularly rape and other forms of sexual abuse, and all other forms of violence in situations of armed conflict;
  11. Emphasizes the responsibility of all States to put an end to impunity and to prosecute those responsible for genocide, crimes against humanity, war crimes including those relating to sexual violence against women and girls, and in this regard, stresses the need to exclude these crimes, where feasible from amnesty provisions;
  12. Calls upon all parties to armed conflict to respect the civilian and humanitarian character of refugee camps and settlements, and to take into account the particular needs of women and girls, including in their design, and recalls its resolution 1208 (1998) of 19 November 1998;
  13. Encourages all those involved in the planning for disarmament, demobilization and reintegration to consider the different needs of female and male ex-combatants and to take into account the needs of their dependants;
  14. Reaffirms its readiness, whenever measures are adopted under Article 41 of the Charter of the United Nations, to give consideration to their potential impact on the civilian population, bearing in mind the special needs of women and girls, in order to consider appropriate humanitarian exemptions;
  15. Expresses its willingness to ensure that Security Council missions take into account gender considerations and the rights of women, including through consultation with local and international women's groups;
  16. Invites the Secretary-General to carry out a study on the impact of armed conflict on women and girls, the role of women in peace-building and the gender dimensions of peace processes and conflict resolution, and further invites him to submit a report to the Security Council on the results of this study and to make this available to all Member States of the United Nations;
  17. Requests the Secretary-General, where appropriate, to include in his reporting to the Security Council, progress on gender mainstreaming throughout peacekeeping missions and all other aspects relating to women and girls;
  18. Decides to remain actively seized of the matter.

© Hunt Alternatives Fund and International Alert 2004. All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise without full attribution.

The agencies above welcome and encourage the utilisation and dissemination of the material included in this Toolkit.

Picture credits clockwise from top left: Nyaradzai Gumbonzvanda, Regional Program Director, United Nations Development Fund for Women, East and Horn of Africa, Urgent Action Consultation on United Nations Security Council Resolution 1325, Uganda, 2002, PHOTO: IA. Nicola Johnston at an IA consultation on the Toolkit, Colombo, Sri Lanka, PHOTO: IA. Natella Akaba from Abkhazia (South Caucasus) in Bucaramanga, Colombia, 2004, PHOTO: GUILLERMO SUAREZ SEBASTIAN. Women discussing priorities for peace and security in South Asia, PHOTO: IA.

Design: D.R. ink, [info@d-r-ink.com](mailto:info@d-r-ink.com)  
Printed at Jason Print and Design, U.K.



**INTERNATIONAL ALERT**

346 Clapham Road  
London, SW9 9AP  
United Kingdom  
Tel: +44 (0) 207 627 6800  
Web: [www.international-alert.org](http://www.international-alert.org)

**WOMEN WAGING PEACE**

2040 S Street NW, Suite 2  
Washington, D.C. 20009  
United States of America  
Tel: +1 (202) 403 2000  
Web: [www.womenwagingpeace.net](http://www.womenwagingpeace.net)